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## Data Brief—Government Integration

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# Girls Deliver

PRE-CONFERENCE ON ADOLESCENT GIRLS  
KIGALI, RWANDA • 16 JULY 2023

## ROUNDTABLE SESSION DATA BRIEF

### GOVERNMENT INTEGRATION

#### FACILITATORS AND BARRIERS<sup>1</sup>

**Political climate and involvement**

**Facilitators:** Political support and awareness; Political commitment to prevention; Independence from political cycle; Governmental mandate

**Barriers:** Adverse political context  
Tedious process of obtaining

**Decision-making and management strategies**

**Facilitators:** Dedicated management, Regular scheduled meetings; Gradual dissemination and application of intervention methods; Obtained accreditation

**Barriers:** Absence/weakness of leadership and support from managerial component; Inability to act as a unified metagovernor; Failure to include inter-agency assessment in evaluation; Misaligned incentives

**Allocation of roles and tasks**

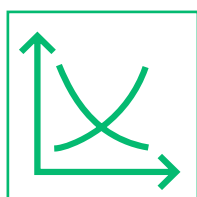
**Facilitators:** Clear definition of roles and objectives; Availability of strong reference points

**Barriers:** Lack of clear mandate; Inability to relate to the work of partner agency

**Structural aspects and processes**

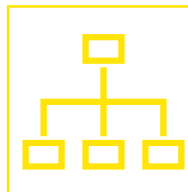
**Facilitators:** Shared goals and vision; Diversity of activities; Partner complementarity and fitness; Availability of training opportunities; Co-designing and collective decision-making; Staff continuity

**Barriers:** Segregated organization of services; Demographic; organizational and technical set-up differences; Staff turnover and insecurity



**Economic**

**Organizational**



**Social-Psychological**

**Financial Resources**

**Facilitators:** Access to financial resources; Presence of money; Funding as a driving factor

**Barriers:** Inadequate resourcing; Absence of budget; Struggle to secure funds

**Resource management**

**Facilitators:** Investing adequate time and staff; Sufficient time and personnel

**Barriers:** High and unbalanced workload; Insufficient personnel and time; Coordination not billable and not in job description

**Human Resources**

**Facilitators:** Reliable funds; Dedication to integration of funds; Willingness to share resources

**Barriers:** Resources not specific to integration; Fragmented budgets; Inflexible funding

**Interpersonal interactions**

**Communication and information exchange**

**Facilitators:** Mutual listening; Effective communication; Information flow and exchange; Shared communication channels

**Barriers:** Lack of or scarce communication and information exchange; Information gap

**Social dynamics**

**Facilitators:** Mutual appreciation; Interdependence; Having good access to each other

**Barriers:** Lack of trust; Conflicts; Criticism; Prejudices and stereotypes

**Personal Characteristics**

**Involvement and capabilities**

**Facilitators:** Interest and motivation  
Proactiveness; Active participation  
Self-reflection; Innovation; Attentiveness

**Barriers:** Lack of personal and professional motivation; Lack of commitment; Absenteeism; Withholding information; Scarce or irregular meeting attendance; Reluctance to get involved; Resistance to comply with guidelines

**Expectations and fairness**

**Facilitators:** Clarified expectations; Equal involvement

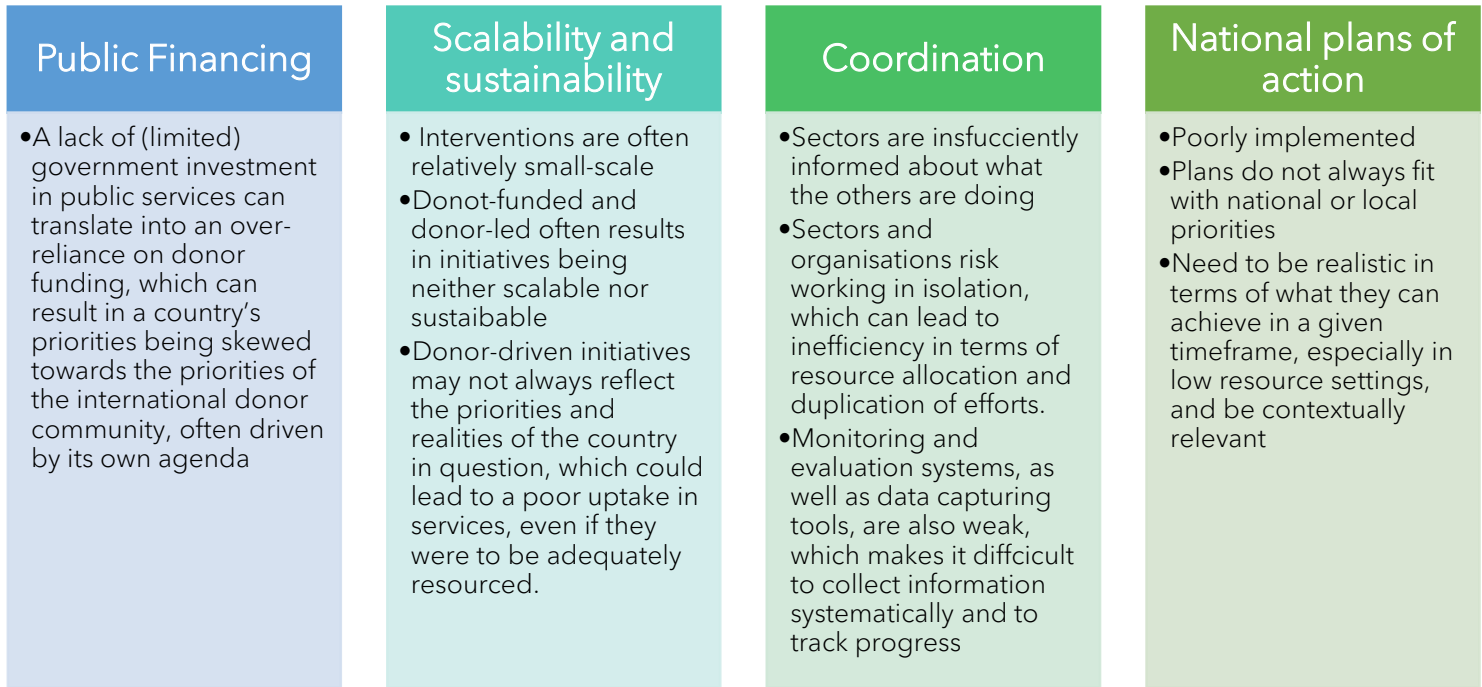
**Barriers:** Contradictory expectations; Unequal opportunities

**Knowledge and experience**

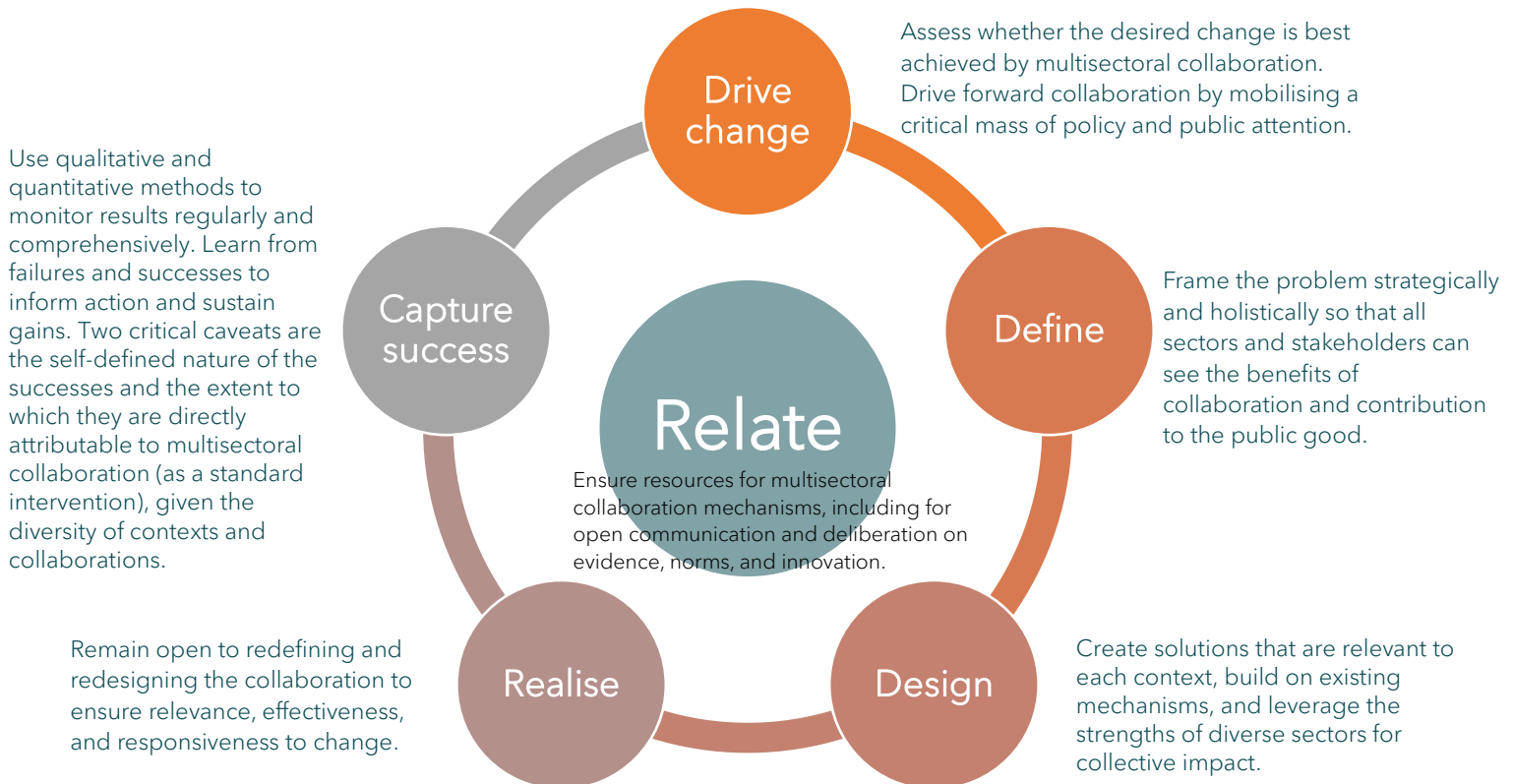
**Facilitators:** Knowledge and understanding of partner organizations and their missions; Previous knowledge and experience of collaboration; The sharing of working knowledge and philosophy

**Barriers:** Lack of knowledge of partner organizations and their responsibilities; Lack of collaboration experience

## CHALLENGES TO A MULTISECTORAL APPROACH<sup>2</sup>



## MULTISECTORAL COLLABORATION MODEL TO ACHIEVE TRANSFORMATIVE CHANGE<sup>3</sup>



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